



High Growth Careers in Business and Financial Operations

Careers in *Business and Financial Operations* include positions working as cost estimators, financial and management analysts and advisors, accountants and auditors, and specialists in employment, recruitment and placement, compensation, benefits and job analysis, training and development, and business operations. Sound interesting? For those looking for high growth industries, specific occupations in the field of Business and Financial Operations show strong prospects for growth and hiring in New York State through 2016: A 10% annual workforce growth rate with at least 100 new annual openings are expected.



Job Title (SOC Code)	Education & Training Requirements	Entry Level Salary (Median)	Annual Average Openings in NYS
Personal Financial Advisors (13-2052)	Bachelor's degree	\$56,970	650
Financial Analysts (13-2051)	Bachelor's degree	\$56,430	780
Accountants and Auditors (13-2011)	Bachelor's degree	\$50,050	3230
Management Analysts (13-1111)	Bachelor's or higher degree, plus work experience	\$49,290	1180
Compensation, Benefits, and Job Analysis Specialists (13-1072)	Bachelor's degree	\$44,620	390
Cost Estimators (13-1051)	Work experience in a related occupation	\$39,010	390
Training and Development Specialists (13-1073)	Bachelor's degree	\$38,720	430
Employment, Recruitment, and Placement Specialists (13-1071)	Bachelor's degree	\$37,090	530

Through research, policy analysis, training, and technical assistance, the ***New York Makes Work Pay Initiative*** provides policy and practice solutions to address New York State's estimated 70% of working-age people with disabilities who are not employed. To learn more, visit: www.NYMakesWorkPay.org. On the website you can join our listserv ensuring that you receive important updates, including an online portal being developed for those interested in learning more about New York State's high growth occupations.